

CARDINAL AQUATICS VOLUNTEER CREDIT SYSTEM

MISSION STATEMENT:

The volunteer credit system is designed to increase parent involvement, promote fairness and spread volunteer duties throughout the team. This will increase team unity, understanding and encourage growth.

The volunteer credit program will apply to all registered YMCA swimmers for the winter season 2009-2010. The credit program will apply to all home meets, especially our Invitational. This program works by establishing a specific numeric value for a specific volunteer duty. Each family will be required to obtain a specific amount of credits for home meets and our Invitational. If a family does not accumulate the designated amount of credits for home meets, their child(ren) will not be permitted to participate in the league championship meet in Athens and there will be a fine of \$25 to be paid within 14 days of the meet. If the fine is not paid, the child(ren) will not be allowed to practice.

PROGRAM SPECIFICS:

1. Credit values for jobs are predetermined based on a number of factors including time effort, expertise and experience. No partial credits will be given for incomplete service.
2. Each family (regardless of number of swimmers) will be required to obtain the same amount of credits. Ohio high school swimmers need to work 1 day on Invitational.
3. The total amount of credits needed by each family is determined by the number of home meets during the winter season. Winter season begins October 1, 2009.
4. Credits can be earned through a variety of different jobs related to the proper and necessary function of a home meet and our Invitational. Credits can be earned for during job training during a home meet.
5. Families will be responsible for signing in and out. Volunteer chairpersons will monitor sign in/sign out sheets.
6. A substitute/replacement can be used to fill in for a volunteer, but the credit will be given to the initial volunteer.
7. Multiple family members/representatives can earn credits at any home meet.
8. No families regardless of personal issues are exempt from obtaining the necessary credits for home meets or our Invitational.
9. Any unforeseen circumstances that would alter the credit system such as cancellation of a home meet, i.e., weather, will be taken into consideration the predetermined credits.

10. The Cardinal Aquatics executive board and coaches reserve the right to modify the program depending on size of the team and other unknown or unforeseen circumstances.

11. Families may present in writing to the Cardinal Aquatics executive board any unique circumstances that prevent them from obtaining their credits. Keep in mind that the following circumstances are not considered unique: One parent family, swimmer guardians are relatives not parents, spouse works on days of home meets, certain physical limitations. All letters must be submitted prior to the first home meet for review.